



THE ACA APPROACH TO ETHICS

- The Australian Constructors Association will conduct its meetings as forums for open, honest and frank discussion where members are encouraged to contribute in a constructive manner.
- The Association will at all times put views to the Government and other decision makers that fairly represents the opinions of its members.
- The Association will encourage its members to adopt the highest standards of ethical behaviour.
- The members of the Association will, at regular intervals, jointly review and share ethical problems (and solutions generated) that have arisen in the course of members' business activity, with a view to creating a greater awareness of ethical issues, problems and solutions and for the encouragement of best practice.
- The Association will encourage each member company to develop its own Code of Ethics. Whilst ACA will not prescribe the form or content of a company Code of Ethics, members will be encouraged to consider the inclusion of the following issues.

ISSUES

1. **Honesty and Integrity**
Members should undertake business dealings with honesty and integrity.
2. **Confidentiality and Intellectual Property**
Members should respect intellectual property rights and maintain confidentiality in their dealings with each other and with clients, consultants, sub-contractors and suppliers.
3. **Tendering Practices**
Members should not engage in practices such as collusion, hidden commissions, unsuccessful tender fees or any other secret arrangement.
4. **Payment Practices**
Members should conduct relationships with consultants, sub-contractors and suppliers in an ethical manner, and meet all financial obligations for payment.

5. Health and Safety
Members should provide a safe and healthy workplace for all employees.
6. The Community and the Environment
Members should meet their obligations to the community arising from construction activity and to protect the physical environment.
7. Laws and Regulations
Members should abide by the spirit as well as the letter of all laws and regulations affecting the industry.
8. Respect
Members should treat people with dignity and respect.
9. Moral Courage
Members should display the moral courage to stand up for what is right.